

# MINORITY CELL

## CRITERIA TO BE FOLLOWED FOR SELECTING THE CANDIDATES FOR STATE TEACHER AWARDS

The selecting the teachers for State Awards, the following procedure should be followed by the SELECTION COMMITTEES without any deviation.

Sl. No	Sl.No in the Prof a	Criteria to be taken into account	Marks to be awarded																
1	2	3	4																
1.	(4)	<b>Qualifications.</b> -Ph.D/M.Phil.... 1Mark -Post Graduation... 1 Mark	2 Marks																
2.	(6)	<b>Length of Service</b> -25 to 30 years of Service - 2Marks -20 to 24 years of Service - 2 Marks Service rendered in Agency / Slum area - 1Mark	5 Marks																
3.	(7)	<b>Percentage of passes in the subjects taught:</b> If the teacher has taught More than one Subject /section Marks shall be Awarded for each Subject/section by taking into account the average marks of Such subjects Section <table style="margin-left: 20px; border: none;"> <tr> <td>Percentage of passes in subject (s) taught.</td> <td></td> </tr> <tr> <td>-90% and above passes:</td> <td>10 Marks</td> </tr> <tr> <td>-Between 80-89% passes :</td> <td>9 Marks</td> </tr> <tr> <td>- Between 70-79% passes:</td> <td>7 Marks</td> </tr> <tr> <td>-Between 60-69% passes :</td> <td>6 Marks</td> </tr> <tr> <td>- Between 50-59% passes :</td> <td>5 Marks</td> </tr> <tr> <td>-Between 40-49% passes :</td> <td>4 Marks</td> </tr> <tr> <td>- Below 40 passes:</td> <td>: No Marks</td> </tr> </table>	Percentage of passes in subject (s) taught.		-90% and above passes:	10 Marks	-Between 80-89% passes :	9 Marks	- Between 70-79% passes:	7 Marks	-Between 60-69% passes :	6 Marks	- Between 50-59% passes :	5 Marks	-Between 40-49% passes :	4 Marks	- Below 40 passes:	: No Marks	10 Marks
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- Below 40 passes:	: No Marks																		

**EXAMPLE:**

Class	Subject	Percentage of Passes	Marks to be given
VI (A)	Maths	95%	10 Marks.
VIII(A)	Maths	88%	9 Marks
VIII(B)	Physical Science	70%	7 Marks
Total			26 Marks

Average:  $26/3 = 8.6 = 9$  Marks to be given

1	2	3	4																
<b>AVERAGE MARKS IN THE SUBJECT:</b>		10 Marks																	
Average marks in the subject, If the teacher has taught more than one subject/section, marks shall be awarded for each subject/section and average shall be taken in account	<table style="width: 100%; border: none;"> <tr> <td style="text-align: center;"><b>Average Marks in the Subject:-</b></td> <td></td> </tr> <tr> <td>90% and above</td> <td>- 10 Marks</td> </tr> <tr> <td>Between 80% &amp; 89%</td> <td>- 9 Marks</td> </tr> <tr> <td>Between 70% &amp; 79%</td> <td>- 8 Marks</td> </tr> <tr> <td>Between 60% &amp; 69%</td> <td>- 7 Marks</td> </tr> <tr> <td>Between 50% &amp; 59%</td> <td>- 6 Marks</td> </tr> <tr> <td>Between 40% &amp; 49%</td> <td>- 5 Marks</td> </tr> <tr> <td>Between 35% &amp; 39%</td> <td>- 4 Marks</td> </tr> </table>			<b>Average Marks in the Subject:-</b>		90% and above	- 10 Marks	Between 80% & 89%	- 9 Marks	Between 70% & 79%	- 8 Marks	Between 60% & 69%	- 7 Marks	Between 50% & 59%	- 6 Marks	Between 40% & 49%	- 5 Marks	Between 35% & 39%	- 4 Marks
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Class	Subject	Percentage of Passes	Marks to be given
VI (A)	Maths	96%	10 Marks
VIII(A)	Maths	75%	8 Marks
VIII(B)	Physical Science	59%	6 Marks
Total			24 Marks

Average:  $24/3 = 8$  Marks to be given.

4. (8) Participation of the teacher in the activities Of Parent – Teacher Association 2 Marks
5. (9) Special work done for raising the standard of Education 5 Marks
- (9) (a) – Steps taken by the Teacher to increase enrolment in the school and mobilization of out of School Children and to avoid drop-outs 3 Marks
- (9) (b)- Enrolment/retention of students achieved by the Teachers. 2 Marks
6. (10) Activities undertaken for strengthening national Integration. 6 Marks
- (10) (a)- NCC 2 Marks
- Scouts and Guides 2 Marks
  - Jamberee 1 Mark
  - Camps 1 Mark
7. (11) Inculcating Interest in Co-curricular and Extra-Curricular activities among students: 20 Marks
- (11) (a) Cultural programmes participated and training given to students to participate in competitions at:-
- i) School Level 1 Mark
  - ii) Mandal Level 1 Mark
  - iii) District Level 2 Marks
  - iv) State Level 2 Marks
- (11) (b) Debates/Elocution/Quiz Competitions/Sports In which the students are made to participate:
- i) Inter-School Level 1 Mark
  - ii) Inter-District Level 1 Mark
  - iii) State Level 2 Marks
  - iv) National Level 2 Marks
- (11) (c) Excursions/ Tours to the important places Conducted (Mention the places and period (s) :
- i) Within the state 1 Mark
  - ii) Outside of the state 1 Mark
- (11) (d) Participation in the community service (furnish details)
- i) Social Work 2 Marks
  - ii) Clean and Green 2 Marks
  - iii) Health Camps 2 Marks

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| 8.  | (12) <u>Contribution of the Teacher for Physical development of the school:-</u>       | <u>6 Marks</u> |
|     | a) Accommodation   | 2 Marks        |
|     | b) Furniture   | 2 Marks        |
|     | c) Other aids  | 2 Marks        |
| 9.  | (13) Contribution of the teacher for development of students Educational standards:-   | <u>2 Marks</u> |
| 10. | (14) Contribution of the teacher for promoting Literacy in general:-                   | <u>5 Marks</u> |
| 11. | (15) Interest in helping the gifted/handicapped/ Mentally rearded and backwad students | <u>5 Marks</u> |
| 12. | (16) Educational innovative writing useful to the students.                            | <u>11Marks</u> |
|     | (16) (a) If author of Text Books   | 5 Marks        |
|     | (b) Publication of Artiles at:-  |                |
|     | i) District Level  | 2 Marks        |
|     | ii) State Level  | 2 Marks        |
|     | iii) National Level  | 2 Marks        |
| 13. | (17) Awards received previously  | <u>2 Marks</u> |
| 14. | (18) Relation with:-   | <u>6 Marks</u> |
|     | a) Students  | 2 Marks        |
|     | b) Teachers  | 2 Marks        |
|     | c) Parents   | 2 Marks        |
| 15. | (19) Any other achievements not mentioned above  | 3 Marks.       |